

Job Description:

We are a Family-Owned and Operated, Full Service Retail Grocery Store searching for a Packaged Produce Production Manager for our rapidly growing business.

The Production Manager - Fresh Cut & Packaged Produce will establish standards of quality, productivity, food safety and employee safety. This manager is responsible for the management of personnel, equipment, raw materials, and execution of the daily production schedule, and oversees bulk product inventory levels to assure the adequate supply of quality product.

Compensation/Salary: \$19.00 - \$21.00

- Minimum of three years of experience in fresh cut production environment to include production management/supervisory roles.
- Extensive knowledge of process controls, product flow, inventory control, quality assurance protocols, equipment optimization and supply chain management.
- Ability to develop key manufacturing performance indicators and metrics and promote & communicate to management all critical production data
- Strong process improvement background and change management skills.
- Direct experience with production and procurement, product ordering and management.
- Excellent communication skills.

Responsibilities & Duties:

- Oversees multiple-shift operations of the fresh cut processing/production department.
- Ensures adherence to all company standards regarding product quality and food safety practices
- Manages all Production personnel, to include training, development, and performance management of hourly employees.
- Develops and maintains the production schedules and determines the staffing levels required to support planned production.
- Coordinates hiring and termination decisions regarding production staff working with the Human Resources department.
- Monitors raw material and packaging inventories to ensure adequate supply and freshness (rotation) to support production requirements.
- Identifies opportunities for enhanced cost reduction, yield optimization, operational safety, and quality improvements.
- Maintains a visible presence on the sales floor to monitor customer flow and provide technical guidance during all production and sanitation phases.

Job Type: Full-time

Pay: \$19.00 - \$21.00 per hour

Expected hours: 40 per week

Benefits:

- 401(k) matching
- Dental insurance
- Employee discount
- Flexible schedule
- Health insurance
- Paid time off
- Vision insurance

Shift:

- 8 hour shift

Application Question(s):

- How many years have you worked in a Retail Produce Environment?

Experience:

- Management: 1 year (Required)
- Scheduling: 1 year (Required)
- Produce: 1 year (Required)

License/Certification:

- Food Safety Certification (Required)

Shift availability:

- Day Shift (Required)
- Night Shift (Required)

Ability to Commute:

- Downingtown, PA 19335 (Required)

Work Location: In person